



# Accessibility Plan West Rainton Primary School

'We aim to create a safe, welcoming calm environment in which we can all learn. We will meet the needs of all individuals and enable them to achieve their full potential.' **School Ethos Statement** 

## <u>Central in achieving this aim is the expectation that pupils at West Rainton Primary School will be safeguarded against harm.</u>

Head Teacher: Mrs A. McDonough Chair of Governing Body: Rev. M. Beck

Date: July 2023

Date for review: July 2024



At West Rainton Primary School we want all children to enjoy school, to be challenged to achieve and to consider their time at the school as their own 'learning adventure'. We are committed to giving all of our children every opportunity to achieve the highest of standards. We do this by taking account of pupils' varied life experiences and needs. We are passionately committed to providing a broad and balanced curriculum and have high expectations for all children in all aspects of school life. The achievements, attitudes and well-being of all our children are central to all that we do.

#### Purpose of the Plan:

This plan shows how West Rainton Primary School intends, over time, to increase the accessibility of our school for disabled pupils, staff, parents/carers and visitors.

Plans for accessibility improvement are developed through our school evaluation and developmental planning process. Our action planning for improvement addresses the following:

- Physical facilities
- The school curriculum
- Support services
- Awareness
- Communication of information

This Accessibility Policy and Plan are drawn up in compliance with current legislation and requirements as specified in Schedule 10, relating to Disability, of the Equality Act 2010. School Governors are accountable for ensuring the implementation, review and reporting on progress of the Accessibility Plan over a prescribed period.

#### Definition of disability under the Equality Act 2010:

You are disabled under the Equality Act 2010 if you have a physical or mental impairment that has a 'substantial' and 'long-term' negative effect on your ability to do normal activities.

What 'substantial' and 'long-term' mean:

- 'Substantial' is more than minor or trivial eg: it takes much longer than it usually would to complete a daily task like getting dressed
- 'Long-term' means 12 months or more eg: a breathing condition that develops as a result of a lung infection



#### **Physical**

#### **Process for Identifying Barriers:**

To ensure the building remains accessible for all, the Head teacher will monitor all risk assessments, service use and as part of the school evaluation process, feed back to the Governing body any modifications that may need to be made to ensure the building can be accessed and used by all.

#### **Current access provision:**

- The building has an accessible entrance at one end of the building and a small kerb at the main entrance.
- The paths leading to the building from the main highway are of different widths with the central pathway being wide enough for a wheelchair to pass comfortably.
- The EYFS outdoor areas and forest school are all accessible from ground level.
- The building has one accessible toilet and an adjustable electric changing table.
- There are different height tables situated around the building to accommodate need within the school, which can be moved to any area.
- The new dining room furniture allows for wheelchair access and is of a suitable height.
- There is flexibility and versatility in all classrooms to accommodate any pupils with physical needs. All tables and chairs can be moved.
- The school is served by a wireless system enabling internet access at the majority of points in the building.
- The school have a number of portable devices such as IPads and laptops for pupils use.

Objectives for Improvement in Access to the Physical Environment 2023-24 Target	Strategies	Time-Scale	Responsibility	Success Criteria
To consider the needs of all children in the developmental and planning stages of new broadband provision.	To ensure the Rural connectivity gigabit provision meets the needs of all learners and improves remote learning if needed in future.	By Summer term end 2023	Headteacher (HT) and Governors	All pupils have access to digital resources and opportunities through an improved broadband offer and increased amount of devices in school.  Software meets the needs of all learners and this is considered when evaluating new programs.



### The School Curriculum Process for Identifying Barriers:

Teachers planning is moderated and monitored by SLT and subject coordinators to ensure specific learning needs are accommodated and individual children's needs are identified.

#### **Current Curriculum Provision:**

- Within teacher's medium and short term planning, named pupils work on programmes aimed at improving their basic skills in literacy and maths, coordination, motor skills, speech and language, integration into group situation and socialisation skills. Delivery is conducive and adapted to meet all learner's needs.
- All children are given equal access to a wide range of extra-curricular activities, visits, visitors and themed weeks which address specific subject learning opportunities such as: science week and performing arts.
- The school constantly engages in additional staff training to ensure members of staff are first aid trained at different levels such as Paediatric First Aid, First Aid in the Work Place or Trained First Aider. Staff are given the knowledge and skills so that they feel proficient, skilled and knowledgeable to meet the needs of all pupils with a disability or allergy such as diabetes, intolerance, autism, ADHD or visually impaired.
- To ensure the curriculum is accessible for all, the school use visual timetables, wobble boards, pencil grips, motor programs, movement programs, speech and language programs and offer a number of therapy programs as a means of support for identified pupils.
- All staff receive Level 1 safeguarding training, the HT, DHT and EYs lead have level 2 qualifications and the HT has attended numerous additional safeguarding training sessions.
- All elements of Social, Moral, Spiritual and Cultural education including addressing British values and safeguarding concerns such as E-safety are permeated across subject and evident in class display books and the sharing of pupils work through display. All pupils identified with a learning need, in each class, have access to intervention programs as part of their daily teaching program.

Objectives for Improvement of Access to the School Curriculum 2023-24: Target	Strategies	Time-Scale	Responsibility	Success Criteria
To ensure all staff are confident and knowledgeable of their pupils needs at the start of the new term.	Teaching staff to meet regularly to evaluate the impact of disruption to schooling on all pupils and curriculum leads/SENDCo to build into planning opportunities for catch-up and recovery.	September 2023 Reviewed on a termly basis	HT, SENDCo and all teachers	Good progress is made by all children regardless of need and/or level of disruption to learning.



To keep up-to-date on all	Review needs of all staff	September 2023	Office Manager	The pupils are kept safe at
safeguarding training	for safeguarding		SENDCO	all times and staff are
	considerations when		HT	aware of the reporting
	teaching remotely and at			procedures in place.
	distance.			
	New staff are fully			
	inducted into			
	safeguarding practises			
	both pre and post			
	pandemic.			

#### **Support Services**

#### **Process for Identifying Barriers:**

Information is shared amongst multi-agency professionals working in County Durham. Information is sought from the previous school for all pupils admitted to the school at the beginning or through the academic year. The SENCO, HT or class teachers attend all transfer-in meetings, or multi-agency meetings to identify need. Support Plans and pupil files are regularly updated after discussions with multi-agencies and professionals.

#### **Current Support Services:**

- The school work very closely with multi-agencies within the local authority to ensure a catalogue of evidence and advice is available to support and meet the needs of children. This information or chronology is updated regularly after meetings or discussions concerning the child.
- The school use the services of all the professional teams working within the local authority including health colleagues such as CAMHS, SALT, EMTAS, Health Visitors, School Nursing Team, Virtual Schools, Counselling Service, Family Workers, Domestic Violence workers, One Point teams and Social Workers.
- The school also buy into the services of the Local Authority Educational Psychology Service.

Objectives for Improvement of Access to Support Services 2023-24: Target	Strategies	Time-Scale	Responsibility	Success Criteria
To continue up-skilling members of staff to have a working knowledge of multi- agency support available for all pupils.	To audit current skills of all staff in relation to support services they can offer pupils;  Ensure all staff receive	September 2023 and ongoing.	SENDCo All Teaching Staff HT	The needs of each child are known and teachers feel confident in dealing with any situation that may arise proficiently.  All policies and guidelines

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Safeguarding training and	are available for reference
know the referral process	and uploaded on to the
in school.	website for access.
Ensure all staff are working with the SENDCo to identify areas of need for each child.	
To audit all policies and guidelines in relation to	
SEND, Safeguarding,	
Accessibility and Equality.	

#### **Awareness**

#### **Process for Identifying Barriers**

All stakeholders have the opportunity to partake in an evaluation session at the end of an academic year to identify the school's strengths and areas for development. On a termly basis the HT reports to the Governing Body on the school provision, curriculum design and staffing professional development to ensure there is a culture of understanding relating to Equality.

#### **Current forms for ensuring Awareness:**

- Within the curriculum, time is set aside to address aspects of Equality and explore pupils understanding and values through small group discussion, UN charter of Children's Rights and activities and questions around aspects of learning.
- The school is participating in Rights Respecting Schools Award to raise awareness of equality for all.
- The school has recently renewed its Inclusion Quality Mark to Centre of Excellence status and will be sharing good practice within a wider network.



Objectives for Improvement of Access through Raising Awareness 2023-24: Target	Strategies	Time-Scale	Responsibility	Success Criteria
To address different aspects of equality through our RSHE curriculum.	HT is curriculum lead for RSHE and a structured whole-school progression is planned and reviewed ensuring children have a good awareness of inclusive practice.	Ongoing	HT (RSHE lead) and all teachers	There is an ethos of care, value, tolerance and acceptance clearly felt in school.
To ensure all staff are confident and knowledgeable in delivering the objectives of our Inclusion Quality Mark award.	All teaching staff to evaluate the IQM objectives particularly around sharing good practice.	September 2023 and ongoing.	HT DHT (IQM lead)	The needs and feelings of each child in school and the wider community are valued and respected.

#### Communication

#### **Process for Identifying Barriers:**

The Governing Body and HT audit the methods in which to communicate with parents, carers, teachers and pupils to ensure all methods of communication and getting information distributed is effective.

#### **Current Forms of communication used:**

- The school presently uses a number of methods to communicate with stakeholders and keep people up-to-date with life in school and their children's learning, such as termly parents evenings, half termly newsletters, notice boards outside the main pick up point, personal invites, text messaging, and school website.
- During the pandemic, the school has adapted to live teaching through daily Teams lessons for all pupils. The use of Class dojo has also added to our range of communication methods.
- Parents have daily and weekly access to their child's reading diary and homework diaries to correspond with teachers on matters arising.
- Teachers are always available at the start and close of the school day on the main yard when they see their pupils out of school.



Objectives for	Strategies	Time-Scale	Responsibility	Success Criteria
Improvement of Access				
through Communication				
2023-2024: Target				

For all teachers to be kept	To prepare pupil progress	September 2020 and	HT SENDCO	All data analysed shows
up-to-date as to the	cohort information sheets	ongoing	All teachers	pupil progression and
categories their pupils fall	which highlight the group			indicates the attainment
within, such as SEND	or groups a child may fall			levels at least meet, if not
[Special Educational Needs	within.			exceed, expectations
or Disability] PP [Pupil	This will also be important			nationally for specific pupil
Premium] , CLA [Children	when considering the			groups.
Looked After], FSM [in	gaps in children's			
receipt of Free School	knowledge,			
Meals], EAL [English as an	understanding and skills			
Additional Language] or	from the covid partial			
GRT [Gypsy, Roma,	closures.			
Traveller]				